

# GRADUATE STUDENT PROFESSIONAL SUCCESS

## 2024-25 ASC Graduate Student Career Success Grant

The ASC Graduate Student Career Success Grant seeks to strategically expand the programming and resources supporting graduate career development by investing in proposals from College of Arts and Sciences academic departments and centers. Successful proposals will provide innovative and targeted graduate student career and professional development support while exposing graduate students to varied career pathways beyond the tenure track. To view examples of the types of projects eligible for funding, view final page.

Applicants are encouraged to meet with the Director of Graduate Student Professional Success prior to submitting their proposal. Contact: Addie [Cheney.45@osu.edu](mailto:Cheney.45@osu.edu).

The deadline to apply is 6pm ET on Friday, February 16, 2024.

### Eligibility Criteria:

Each applicant must be a full-time Ohio State College of Arts and Sciences faculty or staff member during the academic year of the grant's proposed implementation. Eligible applications will support non-academic graduate student career pathways (e.g., this is not a research grant), and have secured a minimum of 10% of total funds requested from the PI's department/center.

### Submission Instructions:

In addition to basic identification and demographic information, PIs are asked to prepare and submit the following:

- Overarching goal(s) and measurable objectives of proposal
- How the proposal contributes to the career and professional development of the graduate student(s) population of an ASC department(s)/center(s)
- How the proposal meets any priority areas
- Designated Grant Director/PI
- Total amount of funds being requested
- Semester(s) in which proposal would be implemented (keeping in mind funds are to be used by end of SP25)
- Detailed (line by line itemized) budget
- Detailed project/proposal timeline for grant

- Detailed plan for assessment and evaluation of grant
- A brief letter of support from your department chair and/or center director.
  - Letters should be no more than one page in length and include a statement indicating the amount of departmental funds that will be provided (10% of the total amount requested).
- Max. 50-word abstract (to be submitted if proposal is funded)

Click the link to submit: [https://osu.az1.qualtrics.com/jfe/form/SV\\_6fEvcRa2sphJCTw](https://osu.az1.qualtrics.com/jfe/form/SV_6fEvcRa2sphJCTw)

## Review Process and Criteria:

To be successful, a proposal should make a compelling case that the investment from Career Success will enable the proposing department(s) or center(s) to contribute to graduate student career and professional development in a meaningful way.

Proposals will be evaluated against the following criteria:

### *Required:*

- The activities provide innovative and targeted graduate student career and professional development.
- The activities will expose graduate students to varied career pathways beyond the tenure track.
- The activities leverage existing institutional and college resources and initiatives, where appropriate. This may include tools like Handshake, GoinGlobal, Beyond the Professoriate/Beyond Graduate School or resources like Buckeye Careers, OUAB, or Keenan Center.

### *Preferred:*

- The proposal is collaboratively developed and submitted by two or more ASC departments or centers.
- The proposal seeds sustainable initiatives. Because no funding source can be guaranteed over time, we encourage applicants to work with the College and partners like ASC Advancement to secure funding for the sustainment of the proposed project.
- The proposal demonstrates the potential to impact large numbers of ASC graduate students.
- The proposal demonstrates the potential to impact high-priority graduate students. For ASC Career Success, high priority students include students of color, first-generation students, LGBTQ+ students, students with disabilities, and international students.
- Proposals from first-time applicants support the creation of new connections between departments/centers and ASC Career Success.

Proposals will be reviewed by a committee of former Career Success Grantees, Career Success staff, as well as other ASC graduate career development stakeholders. Reviewers will be asked to assess the value of the proposal relative to its cost.

# **Types of Projects Eligible for Funding**

## **Enhance experiential learning opportunities**

- Creation of a job shadow program or opportunity that allows graduate students to be on-site with an employer or alumnus for a predetermined period of time
- Utilization of resources to help fund graduate student experiences (e.g., individual and/or as a cohort)

## **Promote graduate student outcomes**

- Creation of marketing materials to help promote the role of experiential learning within a department (for example, a marketing brochure or booklet that discusses ways a graduate student can help build their resume or CV)
- Utilization of resources for a panel event where speakers can share information about the variety of ways they built their resume

## **Enhance advanced degree alumni outreach and engagement**

- Utilization of resources for alumni networking events, such as a mix & mingle and connection events
- Resources that help fund graduate student participation in experiential learning that expose them to industry or the professional world (offsetting the cost for a graduate student to participate)
- Creation of marketing resources to share with alumni, which will encourage them to participate in events connecting them to graduate students

## **Support diversity/affinity/inclusion**

- Development of programming that would specifically target a diversity or affinity group
- Creation of a minority-based mentoring programming which would match graduate students to alumni of a program.