



Understanding Gender-Dominated Fields

BACKGROUND:

Please consider the following resources:

- [Research: How Bias Against Women Persists in Female-Dominated Workplaces - HBR](#)
- [5 Ways to Improve Gender Equality in The Workplace - World Economic Forum](#)
- [Make Yourself Heard - HBR](#)
- [Male Vs. Female Leadership Styles - Hull Online](#)
- [7 Ways Women can Thrive in a Male-Dominated Workplace - Forbes](#)

DISCUSSION:

Please discuss how gender dominance exists in the workplace and what techniques and resources can be used to build confidence and help elevate others:

- FOR THE MENTOR:
 - How have you experienced gender inequality in the workplace; if so, what are some specific examples? What are the qualities of a work environment that appreciates and rewards both male and female leadership qualities equally? What are the differences between how different genders approach the following topics: leadership, success and productivity in the workplace, engagement in conversation and offering ideas/perspective, likeability and general expectations of behavior? Are there any other resources (i.e. podcasts, books, etc.) you have used to make you more socially aware?
- FOR THE MENTEE:
 - How have you experienced gender dynamics in your classes or internships? Is your field of study predominantly one gender? Try to think of a couple of experiences that have been stereotypical to gender norms and how you handled the situation.