



Professionalism & Corporate Culture

BACKGROUND:

Please review the following resources:

- 15 Questions to Help You Decode Company Culture and... | The Muse
- <u>15 Characteristics of Professionals | Indeed.com</u>
- Dealing with Unprofessional Behavior at Work | Glassdoor Career Guides

DISCUSSION:

FOR THE MENTOR:

 How can you display professionalism through physical appearance, timeliness, etc.? How can you suss out elements of the culture and unwritten rules through the interview process (speaking with past/current employees)? How do you communicate with respect and take constructive criticism? What are appropriate avenues in which you can learn and ask questions? How are conversations different with your boss versus co-workers? How does your first month compare to rest and what is important to establish right off the bat? How can you establish relationships with co-workers in a way that's appropriate and productive? How do you be proactive and establish a relationship with your boss? How do you deal with co-workers who may not be acting professionally?

FOR THE MENTEE:

• What can you do as a student to practice professionalism? What are elements in a workplace that you value (i.e. what elements are you looking for in a collaborative environment)?